

MAHANADI COALFIELDS LIMITED

(A Govt. of India Enterprise)

At/PO: Jagriti Vihar, Burla, Dist:Sambalpur,
Odisha, Pin-768020

Ref. No.MCL/SBP/EE/2022/Advisor(Legal)/1247

Dtd. 14 .07.2022

Notification for engagement of full time Advisor(Legal) in MCL on contractual basis.

Mahanadi Coalfields Limited (A Subsidiary of Coal India Limited) invites application for engagement of **01 (one) No. of full time Advisor(Legal)** from retired executives of Legal discipline of E7 / E8 grade or equivalent from PSUs/autonomous organisation of Central/State Govt. **on contractual basis** for an initial period of one year. The contract may be extended for another one year depending upon requirement and satisfactory performance. VRS optees will not be considered.

Eligibility, Benefits and other details are as under :-

1.	No. of post	One		
2.	Maximum age limit for eligibility	Not more than 65 years during the Contract Period.		
3.	Qualification	Qualification : Graduate with LLB.		
4.	Experience	He should have experience in dealing with Legal matter in various courts for atleast ten years.		
5.	Broad Job Description	The Incumbent will be responsible for advising the Management on legal issues of the Company and the cases at different Courts like Supreme Court, High Court, Lower Courts, Claims Commission, etc. He should advise the Management on various legal matters such as Labour Laws, Land Acquisition matters, Service matters etc. He should plan and coordinate for expeditious and logical conclusion of all the pending Court cases.		
6.	Headquarters Appointment	Headquarter/Field/Strategic Location in MCL as per requirement.		
7.	Consolidated monthly compensation/ honorarium & other benefits	(I) Consolidated Monthly Compensation/ Honorarium	E8 - Rs. 1,05,000/-	(retired in new pay scale of 1,20,000-2,80,000 / in old pay scale of Rs.51,300-73,000/-)
			E7 - Rs. 90,000/-	(retired in new pay scale of 1,00,000-2,60,000 / in old pay scale of Rs.43,200-66,000/-)
		(II) Conveyance Charges	Company shall provide Conveyance for full time Advisors as per availability. However, where conveyance is not provided, they shall be eligible for 5% of consolidated pay per month as conveyance charge.	
		(III) Accommodation Facility	Suitable company's accommodation shall be provided on availability. However, if company's accommodation is not available, a consolidated amount will be paid as under:	
			For X Class Cities	24% of Consolidated Pay per month.
	For Y Class Cities	16% of Consolidated Pay per month.		
	For Z Class Cities	8% of Consolidated Pay per month.		
		The classification of the Cities for this purpose would be as per classification of Cities as circulated by DoE vide OM dated 07.07.2017. In the event of Company's accommodation, the house rent, as applicable to Executives on roll, will be recovered.		
		(IV) Re-imburement for Mobile Telephones	Re-imburement for the use of mobile telephones based on the actual bills or Rs.750/- p.m. whichever is less.	
		(V) Medical	All executives of CIL covered under the Post Retiral Medical Benefits Scheme will continue to be governed by the said scheme. Those appointed, who were not under the	

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